

CENTRAL COUNCIL

Tlingit & Haida Indian Tribes of Alaska



2015
*Annual
Report*

Central Council
Tlingit and Haida



Indian Tribes of Alaska



President's Message



I am honored to present the 2015 Annual Report on behalf of the Central Council of the Tlingit and Haida Indian Tribes of Alaska's (Central Council) administrative staff. This past year was full of valuable lessons and celebrated accomplishments in my first term as President. Self-sufficiency, efficient program services, and tribal sovereignty have been priorities for my administration.

This year, Central Council's administration conducted community visits in Compact communities. Informational fairs were held for tribal citizens to attend and gather information, apply for services, and update their tribal enrollment records. I met with each tribal council directly during these visits which provided great dialogue on developing best practices for communication with rural communities, enhancement of tribal ordinances and courts, and training opportunities for IRA staff and council members.

Implementing policy changes to program services was also a priority this past year. Through a review of the Public Law (P.L.) 102-477 regulations and Central Council's application process, we have decreased unnecessary eligibility barriers for tribal citizens to receive services and created a less burdensome application process.

Self-sufficiency is paramount to true tribal sovereignty that is independent from the federal government. It has been a priority of my administration to provide for diverse revenue streams. Strategic investments through the Tlingit Haida Tribal Business Corporation will provide Central Council access to various industries including cultural tourism, government contracting, and facilities maintenance.

Investments in education also played a strategic role in 2015. We have built relationships with the University of Alaska Southeast and continue to explore possibilities of expanding our Vocational Training and Resource Center to serve as a tribal college for the region. We have made great progress towards developing a pre-kindergarten language immersion school. A language instructor has been hired to develop educational curriculum to grow the next generation of Tlingit and Haida speakers.

The most important tool for tribes to exercise sovereignty is through tribal court. This year I have made it a priority to build relationships with the State of Alaska to expand our Tribal Court. Central Council has entered into a diversion agreement with the Alaska Court System so that misdemeanor cases can be referred to our Tribal Court for culturally appropriate and more meaningful sentencing. We have also signed a Tribal Title IV-E Maintenance Agreement with the State of Alaska that will keep our children in their communities.

I am very proud of the accomplishments the Tribe's made this year, and I, along with our entire staff, look forward to another year of serving our tribal people.

Gunalchéesh/Háw'aa/Thank you,

A handwritten signature in blue ink, appearing to read "Richard J. Peterson". The signature is fluid and cursive.

Richard J. Peterson
President

Mission

Preserving our sovereignty, enhancing our economic and cultural resources, and promoting self-sufficiency and self-governance for our citizens through collaboration, service, and advocacy.

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Our Leadership - Executive Council



*Richard J. Peterson
President*



*William Micklin
1st Vice President*



*Rob A. Sanderson Jr.
2nd Vice President*



*Lowell K. Halverson
3rd Vice President*



*Jolene Edenshaw
4th Vice President*



*Marvin L. Adams
5th Vice President*



*Jacqueline L. Pata
6th Vice President*



*Marina Anderson
Emerging Leader*



*Edward K. Thomas
President Emeritus*

The mission of the Executive Council is to enhance the governance of the Tribe and provide oversight of the performance of its program and business activities.

2015 Executive Council Priorities

- Develop education programs for a language immersion school, vocational training, and tribal community college.
- Advocate for participation in international issues such as Transboundary mining.
- Broaden services under Violence Against Women Act (VAWA) and the Indian Child Welfare Act (ICWA).
- Defend budgets for programs, services, functions, and activities.
- Earn enterprise revenues to supplement federal/state funding and expand services to all communities.
- Acquire trust lands from restored authority for fee-to-trust applications for Alaska tribes.
- Improve the delivery of programs, services, functions, and activities to all communities.
- Improve reports to and communications with all communities.
- Assist in the prevention of violence against women and children following repeal of Section 910 of VAWA.
- Advocate for Tribal-State-Federal co-management and compacting/contracting initiatives that promote traditional hunting, fishing, and gathering.
- Collaborate with the State of Alaska to formally recognize Alaska tribes, withdraw State litigation against Alaska tribes, and co-manage fish and wildlife resources.
- Implement traditional values in all activities of the Tribe.

Our Leadership - Delegates

Anchorage (11)

Marvin L. Adams
Shirley M. Kendall
Ronald C. Mallott
Gilbert F. Stokes
Ashli Colón
Alvin Edenshaw
Martin Goenett
Diane C. McKinley
Geraldine Jamestown
Tasha Hotch
Victoria Canul

Angoon (3)

Maxine L. Thompson
Richard W. George
Pauline Jim

Craig (3)

Edward K. Thomas Jr.
A. Millie Schoonover
Clinton Cook

Haines (3)

Maria Chambers
James Hart
Buster Shepard

Hoonah (4)

Frank G. Wright
Misty Voeller
Grace Villarreal
Veronica M. Dalton

Hydaburg (2)

Jolene Edenshaw
Frances Natkong

Juneau (34)

Sue Ann Lindoff
Ben D. Coronell
William E. Martin
Gerald F. Bennett Sr.
Michael L. Beasley
Lance A. Twitchell

Juneau (34) Cont.

Douglas Chilton
William Sheakley
Ella D. Bennett
Selina Everson
Gloria Sarabia
Edward L. Hotch
Evelyn E. Myers
Andrea Cadiante-Laiti
Janice L. Hotch
Sandra Cross
Harold P. Martin
Harold L. Houston Sr.
James Jack Sr.
Jacqueline L. Pata
Leona M. Santiago
Florence M. Sheakley
Judy Helgesen
Norman J. Sarabia
Selena A. Beierly
Susettina J. King
Arlene Bennett
Michael S. Corpuz
Dionne Cadiante-Laiti
Andrea Cesar
Ernest W. Hillman Jr.
Micalyne Kunz McGhee
Percy L. Kunz
Edward Kunz

Kake (3)

Delbert Kadake
Angela Kadake
Ruth Demmert

Kasaan (1)

Paula Peterson

Ketchikan (9)

Marsha M. Ramirez
Helene R. Simpson
Holly J. Burns
Roberta L. Hull
Robert A. Sanderson Jr.
Thomas G. Skultka

Ketchikan (9) Cont.

Martha A. Johnson
Merle Hawkins
Carrie L. James

Klawock (3)

Ruby M. Smith
Ernestine L. Kato
Yodean P. Armour

Klukwan (1)

VACANT

Metlakatla (3)

Johanna Bolton
Carol Hayward
Latonya Galles

Pelican (1)

VACANT

Petersburg (3)

Leilani N. Kito
MaryAnn Rainey
Carol Martinez

Saxman (2)

Candace R. Williams
Ginger M. Fox

Sitka (9)

Paulette M. Moreno
Rachel K. Moreno
Bertha Karras
Delores Cropley
Gerald Hope
Harriet Beleal
Margaret Gross-Hope
Patricia Alexander
Andrew Roberts

Wrangell (4)

Donna M. Kuntz
Brooke Y. Leslie
Caroline Demmert
Susan G. Stevens

Yakutat (2)

Cynthia Petersen
Ralph Wolfe

San Francisco (6)

William Micklin
Estella M. Clark
Scott Fulton
Loy Arandela
Kathryn Paddock
Rachelle Goldenberg

Seattle (30)

Rene M. Tillman
Richard J. Strong
Fred Lauth Sr.
Janet L. Peele
LaVerne Wise
Bear Alexander
David Leask
James W. Price
Marian Lauth
Lowell K. Halverson
Cecilia E. Tavoliero
Karen Lauth Elliott
Cindy Williams Pederson
Daphyne Albee
Joyce M. Alexander
Tate London
Iris Friday
Cher Ketah
Jacob K. Cabuag Jr.
Sam M. Hanlon Jr.
Joey Ketah
Carolyn S. Heersema
Catherine N. Edwards
Connie Simpson
Morgan Howard
Jessica Dominy
Frank O. Williams Jr.
Kara Elaine Mayer
Keith Thomas
Frank O. Williams III

Tribal Operations



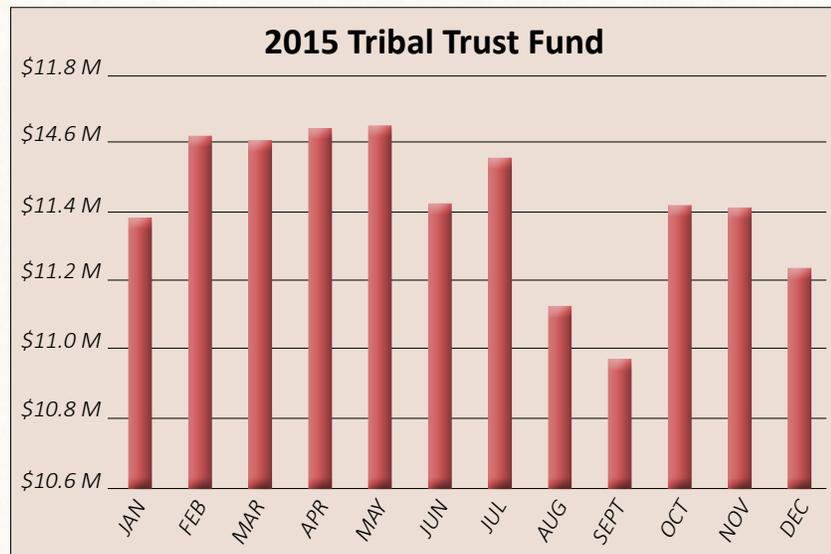
Corrine Garza
Chief Operating Officer

The Tribal Operations department manages tribal assets, facilities, and operations to ensure an efficient and productive work environment for the Tribe. Tribal Operations also monitors the Tribal Trust Fund and provides policy recommendations to the President in all areas of tribal executive management. The Tribal Trust Fund balance on December 31, 2015 was \$11,244,573 which is a total decrease of \$85,478 for the year due to a volatile stock market in 2015.

Tribal Operations provides oversight of the following departments:

- Finance
- Head Start
- Human Resources (HR)
- Information Technology (IT)
- Native Lands & Resources
- Property
- Tribal Transportation
- Public Safety

“Ensuring an efficient and productive work environment through technologies, policy and program support.”



2015 Highlights

Ramah Settlement

- Secured settlement with Department of Interior for past unpaid contract support costs (indirect shortfall) incurred between 1994 – 2013. An estimated settlement of \$11 million is expected to be distributed in 2016. Additional information can be found on www.rncsettlement.com.

Andrew Hope Building

- Awarded \$500,000 from the Department of Energy to complete energy retrofits including installation of occupancy sensors, CO2 demand ventilation control, and LED lighting. These energy efficiency improvements are projected to reduce energy consumption by approximately 29.9% and will result in an annual savings of \$15,399.
- Completed interior renovations to the third floor of the Andrew Hope Building. Renovations included replacing walls, ventilation and heating, sprinkler system, carpeting, paint, and office furniture.

Tribal Operations

- Signed a contract with Dawson Construction for a total of \$953,115, which included a change order to replace exterior siding on the Andrew Hope Building. Renovations began in September 2015 and expect to be completed in late Spring 2016.
- Signed closing documents with Wells Fargo for \$4.5 million over 15 years at 3.34% fixed tax exempt interest rate to refinance current debt on the Andrew Hope Building and pay for interior and exterior renovations.



*Jodi Wise
HR Manager*

Self Governance / Compact

- Negotiated the 2016 Annual Funding Agreement with the Bureau of Indian Affairs (BIA) with the following tribes: Chilkoot Indian Association (via teleconference), Craig Tribal Association, Klawock Cooperative Association, Organized Village of Kasaan, Organized Village of Saxman, and Wrangell Cooperative Association.
- Notified BIA and the Office of Self Governance that Central Council would not negotiate Douglas Indian Association's share of the compact for 2016.
- The President and Chief Operating Officer met with local IRA councils in Craig, Haines, Kasaan, Klawock, Saxman, and Wrangell.



*Brian McHenry
IT Manager*

Administrative Support

- Coordinated Client Service Benefit Fairs in Craig, Haines, Kasaan, Klawock, Saxman, and Wrangell.
- Coordinated the following staff trainings through Falmouth Institute: Role of Recording Secretary, Electronic Records Management & Retention, Supervision Management Skills, Tribal Workplace in the Digital Age, and Conducting Federally Mandated Background Investigations.
- Established monthly Administrative Assistant meetings to ensure support staff are consistent in understanding administrative processes (i.e. budgets, credit cards, new payroll system).
- Converted 80% of physical servers to virtual servers, upgraded backup system to use both onsite and offsite network attached storage, as well as encrypted cloud backup for added redundancy, and replaced aging network routers and switches with new equipment that add extra functionality.



*Elias Duran
Property Manager*

2016 Goals

- Secure funding for client database management system.
- Successfully transfer Juneau Indian Village lots into trust status.
- Complete exterior renovations to the Andrew Hope Building.
- Replace the existing 3Com NBX phone system with a Digium SwitchVox phone system.
- Implement new help desk software to track requests made to IT, Property, and Finance.

Finance



*Theresa Belton
Chief Financial Officer*

Audit Committee

Yodean Armour (Chair)

Catherine Edwards

Sam Hanlon Jr.

Jacqueline Pata

Diane McKinley

Finance Committee

James Jack Sr. (Chair)

Marvin Adams

Veronica Dalton

William Micklin

Helene Simpson

The Finance department is responsible for recording the Tribe's expenditures of approximately \$26 million per year in accordance with Generally Accepted Accounting Principles. Working simultaneously with approximately 70 grant funds is complex due to different requirements, terms, reporting dates, statutory regulations and fiscal periods.

The department's responsibilities include payroll, travel expense reporting, credit card transactions, accounts payable, grant administration and reporting, financial reporting, oversight of the annual audit, and budget administration for each department.

In 2015, Finance's top initiative was to complete the prior year annual audit without any reportable deficiencies. Central Council must accomplish this goal two years in a row to qualify as a low-risk auditee. This designation demonstrates to grant agencies that Central Council complies with federal regulations and has effective management of operations and internal controls.

2015 Highlights

- Completed the prior year annual audit without any findings. This enables Central Council to qualify as a low-risk auditee. It not only puts Central Council in good standing with grant agencies, it makes the audit process less rigorous and time-intensive due to a reduced necessity for testing financial transactions.
- Prepared the 2016 Indirect Cost Proposal and concluded negotiations with the Interior Business Center with a favorable 2016 indirect cost rate of 29.67%. The negotiation was completed and a rate agreement was received prior to the start of the 2016 fiscal year, which helps with budget planning.
- Implemented new Excel based financial report writing software. This replaced a report format that required special software to view and did not highlight budget variances as well as the new software does.
- Upgraded the Tribe's accounting and related component software. To ensure the vendor can provide technical support—upgrades should occur at least every four years.

2016 Goals

- Prepare the 2017 Indirect Cost Proposal and conclude negotiations with the Interior Business Center for a favorable 2017 indirect cost rate before January 1, 2017.
- Implement new online travel booking system to improve tracking of costs, credits, and trips.
- Establish a grant section in Sharepoint (intranet) for employees to access and share information regarding reporting, important deadlines, grant agreements and awards, and financial and performance reports. Providing this important information in a centralized area will improve grant management.

Business & Economic Development

The Business & Economic Development (BED) department develops and maintains programs that promotes business and economic development opportunities for tribal citizens and Southeast Alaska communities. The department works with Southeast Conference to update, publish, and support the Southeast Alaska Comprehensive Economic Development Strategy (CEDS). BED also provides tribal citizen business owners with technical assistance, resource development, and ways to identify access to startup or capital funds through traditional and non-traditional lending agencies.

In 2015, BED focused on supporting the 21 CEDS initiatives, projects and goals for Southeast Alaska in partnership with Southeast Conference. Initiatives included Transportation, Business Retention and Expansion, Farm & Fish to School, EDA training, creating jobs, supporting local businesses and influencing affordable living.

2015 Highlights

- Continued partnership with Southeast Conference to update and implement the 2016-2020 CEDS for Southeast Alaska, and assisted with the Annual Southeast Conference held in Prince Rupert, BC.
- Met goals as outlined in the CEDS plan; provided tribal citizens and organizations with training and technical assistance (16), infrastructure planning (5), and planning assistance (10) for business development.
- Secured a 35-year land lease with the City and Borough Juneau for the property formerly known as “Thane Ore House”. Central Council will utilize and manage the property to establish a cultural immersion park to educate tourists, apprentices, and students on Tlingit and Haida cultures. The immersion park will be an economic enterprise for the Tribe that will encompass public and private partnerships. It is projected to create over 200 jobs through renovation, construction, and operation.
- Partnered with Tlingit-Haida Regional Housing Authority (THRHA) to provide free tax assistance in Southeast Alaska under the Community Service Block Grant (CSBG). A total of 567 individual 2014 tax returns were processed, representing \$563,381 in tax refunds issued to tribal citizens. This is a 63% increase over the prior year.
- Conducted an online small business startup survey to identify specific training needs. The results of the survey initiated partnerships with Small Business Development (SBA), SCORE, Haa Aaní, State of Alaska, Native Procurement Technical Assistance Center (PTAC), and the Vocational Training & Resource Center.
- Partnered with Red Wing, SBA Office of Native American Affairs to host a Native American Entrepreneurial Empowerment Workshop. Topics included business planning, access to capital, basic bookkeeping, and human resource problem solving and marketing.



*Myrna Gardner
Manager
Effective July 2015*

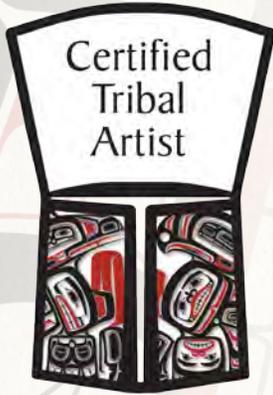


*Susie Edwardsen
Acting Manager
June - July 2015*



*Gail Dabaluz
Manager
January - June 2015*

Business & Economic Development



“We must attack poverty and create opportunity at every level.”

- Established a Certified Tribal Artist program in response to a resolution adopted by the Tribal Assembly in 2014. The program certified a total of eight tribally enrolled artists in 2015. Upon certification, a tribal artist is issued a certification card, certificate, sales tags, and stickers that can be affixed to his/her artwork.
- Expanded resources and opportunities for tribal citizens through new memberships in: Alaska Travel Industry Association, International Economic Development Council, National Center for American Indian Enterprise Development (NCAIED), Native Edge, International Business Innovation, First Nations Development Institute, Juneau Economic Development Council, State of Alaska Business & Economic Development, and National Contract Management Association.
- Hosted the 2nd Annual Native Artist Market with 17 vendors; approximately \$10,055 in revenue was generated from sales. Other revenue generated at the market included approximately \$2,500 from an All Nations Children dance group fundraiser, and \$533 in Central Council logo wear.
- Partnered with Two Rivers and Native PTAC to provide two free workshops with individual counseling. An introduction to local, state, federal, and tribal government contracting, assistance with government registration and certifications, and marketing assistance. Six organizations, a small business, and a tribal corporation, LLC participated. One attendee submitted and received their federal 8(a) certification following the workshop.
- Provided financial and technical assistance to Tlingit Haida Tribal Business Corporation and T&H Services, LLC.
- Issued an Request for Proposal (RFP) to design and implement an online client services application to increase response processing and reporting of services.
- Distributed 100 wool blankets to first responders to support search and rescue, emergency response and public safety. Agency support included the Village Public Safety Officer program, Red Cross, and Haines Police Department.
- Awarded HUD grant in the amount of \$246,000 under the Resident Opportunities and Self-Sufficiency (ROSS) grant program. This project is in partnership with THRHA.



2016 Goals

- Support the creation of jobs and businesses for the Tribe, its enterprises, and tribal citizens.
- Promote Indian preference in procurement.
- Increase technical assistance to tribal citizens on business startup and expansion.
- Secure funding to support the Language program.

Child Care

The 477 Child Care department provides clients with financial assistance to help with the cost of child care. Families who work or are in training for more than 25 hours per week are eligible to apply. The department also offers a quality improvement program for child care providers to help with health and safety equipment, business licenses, classroom training, and subcontracts for after-school and summer cultural programs. Types of care utilized are center-based, licensed home, family, friend and neighbor care, after-school, and cultural programs.

Over the last year, Child Care focused primarily on providing health and safety equipment to providers and parents, and supporting culture camps and after-school programs for at-risk youth.



Alice Bagoyo

2015 Highlights

- Provided service to 233 families/633 children. Numbers were down due to the decline of jobs and a hiring freeze with the State of Alaska. The overall average wage of clients was \$12.45 per hour.
- Served 109 families and 204 children under our Subsidy program.
- Provided health and safety equipment to 60 homes.
- Provided a one-time \$500 stipend to 58 parents, providers, and foster parents.
- Provided Organized Village of Kasaan with support to hire a reading and math tutor for an after-school program. Also funded youth cultural activities associated with the Náay Í'waans Rededication Ceremony (Whale House) scheduled for fall 2016.
- Supported two summer youth culture camps and a cultural after-school program through subcontracts to Juneau Tlingit & Haida Community Council (60 children between the ages of 6-12), Yakutat Tlingit Tribe (youth 5-13 years of age), and Hoonah Indian Association (youth 4-17 years of age). Some activities included making regalia, paddles, fire starter using paraffin & cedar shavings, and cedar items. In Yakutat, other activities included leadership development, song & dance, and food sovereignty (gathering, preparation and storage of salmon, seal, plants and berries).
- Provided snacks to three Tlingit Culture, Language, & Literacy program (TCLL) classrooms to address TCLL's concerns that students were arriving to school unfed.
- Provided Sudden Infant Death Syndrome (SIDS) training and handouts to parents and providers who participated in Child Care's public hearing.
- Collaborated with 477 staff in the Back-to-School Fair and Homeless Coalition.
- Provided community outreach through: Client Service Benefit Fairs in Craig, Haines, Hydaburg and Kasaan; Juneau Holiday Information Fair; and meet and greets with Sam Stitt of Administration of Children and Families, Office of Family Assistance Region 10 Tribal TANF Institute, non-profits, churches, and Carlton Smith Real Estate.

“Increasing availability of child care services to eligible tribal citizens in Southeast Alaska.”

2016 Goals

- Increase day care providers in Southeast Alaska by 10%.
- Secure location for Tlingit Immersion Day Care Center.
- Provide a subcontract to the Language program to hire language immersion teachers to develop curriculum for use in day cares and early education programs.

Employment & Training



Grace Hawkins
Acting Manager
November - December 2015

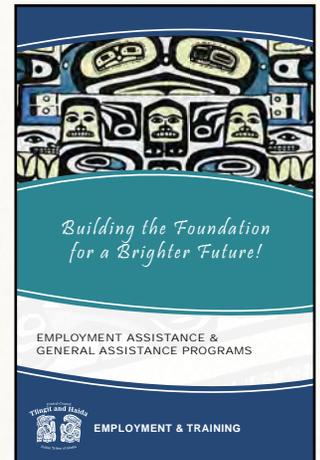


Elizabeth Church
Manager
January - November 2015

The 477 Employment & Training (E&T) department addresses problems of unemployment, under-employment, and the economic needs of Alaska Natives and American Indians residing in Southeast Alaska. The department administers the following programs: Burial Assistance, Employment Services, General Assistance, Job Placement (Work Experience & On-the-Job Training), Training Services, and Youth Employment Services.

In 2015, the E&T department focused on the following:

- » Provided “life-skills” trainings to lift clients from poverty into solid self-support. Clients received guidance and counseling from caseworkers. Clients also had access to free courses through a partnership with the State’s Juneau Job Center. Clients received training such as: Career Ready 101 that included Customer Service (How to build relationships & provide excellent services to customers), Interpersonal & Business Communication (how to have productive conversations, group and individual interactions, and presentations), Problem Solving & Critical Thinking (how to address problems, think critically and analytically about them, and produce good answers and decisions as a result), and Workplace Discipline (how personal behaviors can enable or interfere with success on the job).
- » Established a Job Club focused on life skills, soft skills, and employment skills.
- » Worked with state, federal, and local employers to match client job skills to employer vacancies under E&T’s Job Placement program and developed labor workforce lists to help meet employer needs.
- » Developed a systematic method for examining case processing activities to assess service delivery quality and streamlined workforce development standards.



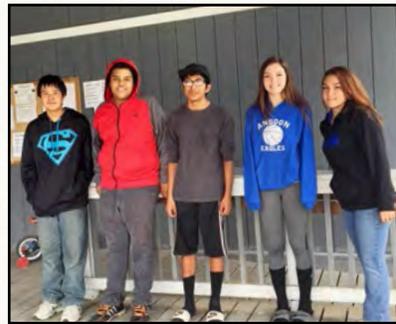
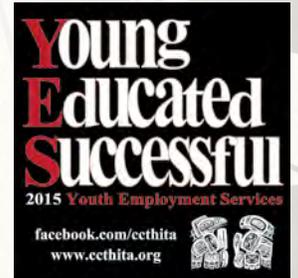
2015 Highlights

- Coordinated a Bridges out of Poverty conference that focused on eliminating barriers to employment; 62 staff and Juneau community members participated.
- Referred clients to Southeast Regional Resource Center (SERRC) for GED testing, Juneau Job Center for basic office skills training, and online ALEXsys to apply for state, federal, and local recruitments.
- Provided services to 93 clients which included funding for vocational training, internships, relocation assistance, and supplies necessary to become employed; 36 clients graduated.



Employment & Training

- Developed a tribal workforce center to aid clients in creating resumes, performing online job searches, and researching opportunities to successfully follow their service plan task.
- Provided information to tribal citizens on the programs and services available through E&T during community visits in Haines, Prince of Wales Island, Saxman, and Wrangell.
- Provided the Vocational Training & Resource Center with funding to purchase Barista training equipment.
- Provided 54 youth in Angoon, Haines, Hoonah, Hydaburg, Juneau, Kake, Klawock, Petersburg, Sitka, and Wrangell with up to 250 hours of employment through our Youth Employment Services program over the summer.

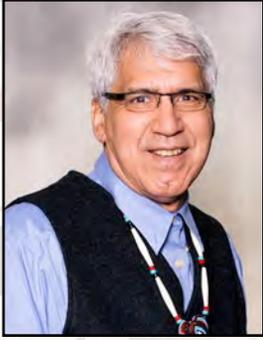


“Building the foundation for a brighter future.”

2016 Goals

- Identify new tools to help clients secure and maintain employment.
- Collaborate with outside agencies to put clients to work.
- Provide laptops to clients attending college or completing a distance education course through Penn Foster Career Academy.
- Partner with the Juneau Homeless Coalition to provide resources to Juneau’s homeless population.

Head Start



Albert Rinehart
Director

*"Respectfully
nurturing
families and
their children
to grow,
participate
in life with
confidence
and
awareness,
and use their
strengths
to reach
their full
potential."*

Tlingit & Haida Head Start serves primarily low-income children and families in 10 communities throughout Southeast Alaska. The program nurtures families and their children to grow, participate in life with confidence and awareness, and use their strengths to reach their full potential to achieve school readiness.

Head Start operates 15 high quality school classrooms based on the local education plan for each of the communities. Classrooms are designed to prepare children between the ages of three to five years old for entry into kindergarten by providing opportunities for emotional and social growth, cognitive development, health and nutritional services, mental and disability services, and by fostering family and community partnerships.

The program is funded for 262 children with \$2,639,841 in federal funds (Office of Head Start) and \$441,170 through the State of Alaska Department of Education and Early Development. For the 2013-2014 school year, Head Start received \$121,514 in reimbursements for meals provided through the Child Adult Care Food Program.

A main concern Head Start faced in 2015 was the reopening of the Craig Head Start Classroom that closed in 2014 due to a shortage of staff. Head Start worked closely with the Craig community and the Tribe's Human Resources department to expand recruitment efforts and increase the applicant pool.

2015 Highlights

- Secured funding to provide services for 262 children.
- Successfully filled 18 vacancies with a significant number of tribal citizens or members of other tribes (68% Native and 32% non-Native hire). Head Start strives to hire highly qualified applicants who have a passion and love of children.
- Reopened the Craig Head Start Classroom on September 28, 2015 with three qualified staff and 19 happy three and four year old children.
- Enrolled a total of 286 children; 71.7% were eligible based on family income, public assistance, homelessness, or foster care status, and 28.3% were over-income. We are allowed to enroll over-income children provided that 51% of the children served are from families that meet income-eligibility guidelines. Last year there was a total of 277 enrolled with 70% eligible and 30% over-income.
- Entered into a partnership with Sitka Tribe of Alaska and the Sitka School District to increase enrollment and provide services to 15 additional children. A pre-kindergarten partnership with the Juneau School District allowed Head Start to serve 64 children at Gastineau and Glacier Valley elementary schools.
- Provided 86% of children with physical examinations, 79% of children with dental exams, 99% with hearing exams, and 85% with vision exams.



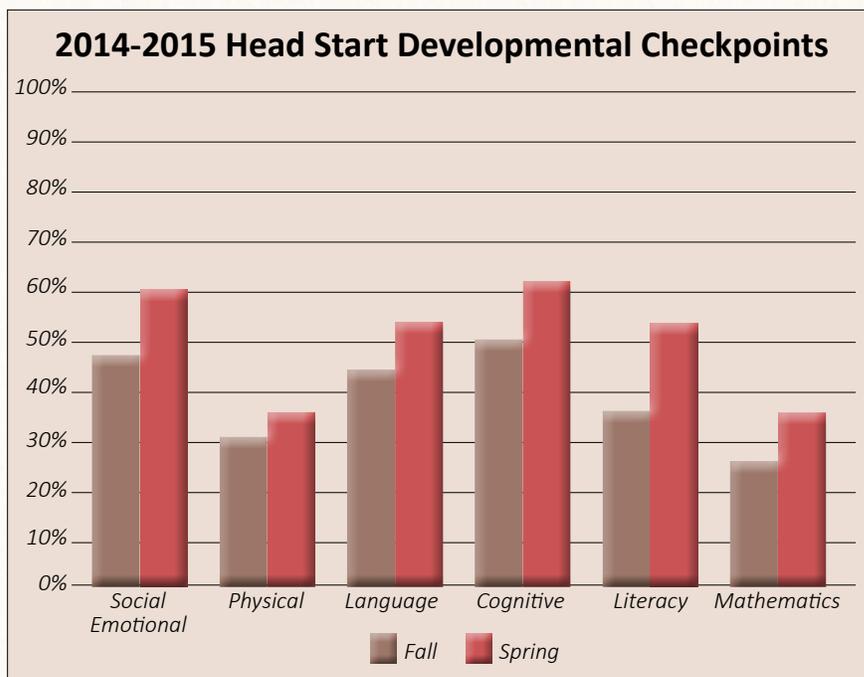


- Served a total of 15,249 health and nutritious breakfast, 15,836 lunches and 1,611 snacks during the school year.

2014-2015 Head Start Meal Count

	Breakfast	Snack (AM)	Lunch	Snack (PM)
September	1420	243	1391	166
October	2548	197	2552	57
November	1828	134	1895	36
December	1514	89	1549	25
January	1825	0	2020	29
February	1782	181	1775	25
March	1649	165	1658	45
April	2164	13	2391	120
May	519	15	605	72

- During the 2014-2015 school year, children showed significant progress in all developmental checkpoints.



2016 Goals

- Continue collaboration with the Child Care and Business & Economic Development departments to expand language revitalization through a partnership with the University of Alaska Southeast to work with families of children between the age of 0-5 to create a developmentally appropriate Tlingit Language curriculum.
- Secure funding to expand Head Start and develop an Early Head Start/Child Care partnership with the Child Care department.
- Partner with Child Care to expand services to Southeast Alaska communities.

Native Lands & Resources



Desiree Duncan
Manager

“Managing & providing services that enhance and protect land, environment, and cultural artifacts.”

The Native Lands and Resources (NLR) department consists of the Realty and Forestry programs, funded by the Bureau of Indian Affairs (BIA) compact; the Environmental program funded by the Environmental Protection Agency (EPA); and the Cultural Resources program funded by the National Park Service.

In 2015, the NLR department focused on transboundary mining, climate change, assisting Native landowners in the management and certification of their Native allotments, and the repatriation of cultural artifacts.

2015 Highlights

Realty and Forestry

The Realty program provides professional land management to Native landowners who own trust/restricted properties. The services include allotment adjudication, rights protection, land appraisals, land conveyance processing and approval, probate of estates, and land management counseling.

The Forestry program provides Native allotment owners with services and consultation in forestland management. Services include surveying, timber harvesting, tree thinning, mapping, trespass investigations, timber appraisals, fire protection, and forest health protection measures.

- Processed and approved 21 land conveyances, probate of estates, and Last Will and Testaments for restricted property landowners.
- Assisted and supported the Southeast Alaska Native Veterans in the introduction of the Alaska Native Veterans Allotment Act.

Environmental



The Environmental program continues to develop environmental awareness, education, training, and capacity building with Southeast Alaska tribes and communities under the administration of the State Tribal Response Program (STRP) and the Indian General Assistance Program (IGAP). Southeast tribes have an increased ability to address challenging environmental issues and build on expertise and shared resources.

- Received funding in the amount of \$240,000 from the BIA Natural Resources program to conduct baseline water quality monitoring on the Stikine, Unuk, and Taku transboundary rivers.
- Hosted the annual Southeast Environmental Conference in partnership with Douglas Indian Association, Prince of Wales Tribal Stewardship Consortium, Sitka Tribe of Alaska, and the EPA. Over 35 participants from Southeast tribes, University of Alaska Southeast, non-profit organizations, and state/federal agencies attended.

Native Lands & Resources

- Hosted a Climate Change Adaptation workshop for tribes within the region to create a Southeast Alaska Climate Change Adaptation Plan.
- Formed a partnership with 14 Southeast tribes to create the Southeast Alaska Tribal Toxins (SEATT) network. SEATT will address subsistence shellfish monitoring and assess human health risks associated with harmful algae bloom toxins.

Cultural Resources

The Cultural Resources program repatriates objects of cultural patrimony, sacred objects, funerary objects, and human remains in accordance with the Native American Grave Protection and Repatriation Act (NAGPRA) of 1990 and the National Museum of the American Indian Act (NMAIA) of 1989. These acts allow federally recognized tribes to repatriate items from museums and federal agencies.

- Secured \$88,161 from the National Park Service to conduct research and documentation to repatriate sacred objects, cultural patrimony, and unassociated funerary objects located at the Eiteljorg Museum of American Indians and Western Art in Indianapolis, Indiana and the Nelson-Atkins Museum of Art in Kansas City, Missouri.
- Held consultations and completed a review of more than 200 objects with museum officials at the Yale Peabody Museum in New Haven, Connecticut and the Springfield Science Museum in Springfield, Massachusetts.
- Repatriated three Chilkat blankets, four battle helmets, a forehead mask, and two beaded shirts from the following:
 - » Chilkat Blanket – Rochester Museum
 - » Chilkat Blanket – Whatcom Museum
 - » Beaded and Button Tunic – Virginia Museum of Fine Arts
 - » Chilkat Blanket, Beaded Tunic, Four Battle Helmets, and Forehead Mask – National Museum of the American Indian



2016 Goals

- Finalize the Alaska Statewide Compact manual for the Realty program.
- Create a Southeast Alaska Climate Change Adaptation plan.
- Settle unresolved repatriation claims and counter claims submitted to museums for cultural artifacts.

Program Compliance



Valerie Hillman
Manager

The Program Compliance department monitors client service programs for compliance including handling program appeals and complaints from tribal citizens, administers the Tribal Enrollment program, and manages the integrated client database management system. The department also provides technical assistance on enrollment and governing documents to community councils and Indian Reorganization Act (IRA) tribes in Southeast Alaska.

Program Compliance has worked hard in recent years to reduce the number of tribal citizen bad addresses. In 2015, this number was reduced from 4,380 to 3,876. This was accomplished through expanded outreach to tribal citizens via in-person community visits, Facebook notices, Tribal Updates, newsletters, and an online address update form.

2015 Highlights

Tribal Enrollment

The Tribal Enrollment program is responsible for maintaining the Tribe's enrollment records and enrolling individuals of Tlingit and/or Haida descent. Services include certifying enrollment, issuing tribal photo identification (ID) cards, and providing Verification of Tribal Enrollment letters to various agencies for enrolled citizens. In 2015, there were 30,134 active tribal citizens enrolled with Central Council. The statistical information below shows the program's activities for 2015.

- Held two Tribal Enrollment Committee meetings in Juneau; 567 tribal citizens were certified for enrollment.
- Issued over 1,300 tribal ID cards to tribal citizens.
- Issued 50 employee ID cards to current employees.
- Provided approximately 1,000 Verification of Tribal Enrollment letters to agencies on behalf of tribal citizens.
- Successfully reduced tribal citizen bad addresses by 504.
- Participated in the Holiday Information Fair with other Native entities. Approximately 160 individuals visited our booth where we issued tribal IDs, answered questions, and collected address updates.

Compliance Monitoring (Audit Reviews/Appeals/Complaints)

The department serves as an internal auditor providing file reviews to assure programs comply with regulations. Program Compliance also receives and responds to complaints and client appeals following the protocol process outlined in our policies.

- Provided 29 internal file reviews.
- Addressed 17 official complaints.
- Reviewed 12 appeals.

Enrollment Committee

Ella Bennett
(Chair)

Martha Johnson
(Vice-Chair)

LaVerne Wise
(Secretary)

Jolene Edenshaw

Bertha Karras

Program Compliance

Client Database Management System

The department provides oversight of the client database management system used by all client service programs. The system captures all required data for program reporting to funding agencies as well as other client service reports. It also prevents duplication of services by allowing caseworkers to view all Central Council services being provided to clients and helps identify what additional services clients may be qualified to receive.

- Provided client database management system training to employees.

2016 Goals

- Create higher security tribal ID cards to protect sensitive data and reduce counterfeiting.
- Implement a tracking system for the “How Did We Do” report cards for quality improvement of client services.
- Implement new client database management system once vendor has been secured.

2015 Official Tribal Enrollment for Community Councils in the Constitution		
Community	Tribal Citizens 18 Years & Older	Total Active Enrollment
Anchorage	1652	1833
Angoon	324	408
Craig	383	512
Haines	386	456
Hoonah	507	599
Hydaburg	285	318
Juneau	5131	6976
Kake	429	478
Kasaan	35	39
Ketchikan	1350	1555
Klawock	419	524
Klukwan	62	633
Metlakatla	314	320
Pelican	24	25
Petersburg	365	443
San Francisco	791	870
Saxman	164	171
Seattle	4719	5384
Sitka	1203	1350
Wrangell	501	606
Yakutat	275	305
Subtotal	19319	23805
*Other	6062	6832
Total	25381	30637

*Not registered to any community or living outside service area.

Public Safety



Jason Wilson
Manager

The Public Safety department consists of the Second Chance Reentry (Second Chance) and Village Public Safety Officer (VPSO) programs. The Second Chance program provides employment and distance training assistance to individuals incarcerated or recently released on probation. The VPSO program provides basic law enforcement and public safety services to participating communities.

The first year of the Second Chance program focused on program development, community networking, and outreach to clients in need. The program is now established, sustainable, and growing in the beautifully remodeled Andrew Hope Building with a fully-functional computer lab and classroom that can serve 12+ clients at a time.

The VPSO program has continued to work closely with the State of Alaska (SOA) on development of policies and procedures to cover armed VPSOs. The program has also been working with nine different tribal entities and one borough on Standard Operating Procedures, which has been a challenge due to the large cuts that have been made to incentive programs, travel, and training, as well as vacant positions.

2015 Highlights

Second Chance

The Second Chance program provides distance training and employment assistance to individuals in Juneau, who are incarcerated or recently released, in an effort to reduce the high rate of recidivism in Southeast Alaska. The program also coordinates with outside partner agencies to ensure clients are fulfilling their unique probationary and treatment responsibilities.

- Graduated first two clients enrolled in training programs.
- Assisted in the job placement of 31 clients seeking employment advocacy.
- Engaged in the organized community reentry effort including collaborating with the Juneau Reentry Coalition, the Juneau Coalition on Housing and Homelessness, and the University of Alaska Southeast.
- Eased transition into the program for currently incarcerated by offering initial training at Gastineau Human Services-Glacier Manor (the Halfway House), as well as going inside the Lemon Creek Correctional Center to present the program to those with pending release dates.
- Provided assistance to over 30 clients actively engaged in the process of training.



Public Safety

VPSO

The VPSO program provides rural Alaskan communities with needed public safety services at the local level. The presence of these officers has had a significant impact on improving the quality of life in the participating villages. The VPSO program is funded by the SOA and operates in the following communities:

- » Angoon
- » Hydaburg
- » Kake
- » Kasaan
- » Pelican
- » Saxman
- » Thorne Bay

- Due to SOA budget cuts, the VPSO program lost six positions. The number of VPSOs in the communities of Angoon, Hydaburg, and Kake were subsequently reduced from 2 to 1. Additional cuts are expected in FY2017.
- Eight VPSOs qualified for arming training through the Alaska State Trooper Academy. Of those, three passed the arming process.
- Although Central Council received full indirect the last two years, 2015 was the first year the Alaska State Legislature recognized Tribal indirect and funded the indirect.



“Providing basic law enforcement and public safety services (fire, medical response, and search & rescue) to participating Southeast communities.”

2016 Goals

- Actively engage in the larger prisoner reentry effort, along with other community agencies, in order to build a stronger network to reduce recidivism.
- Identify funding to cover shortfalls/unmet needs and expand Second Chance program services to tribal and non-tribal citizens in other communities.
- Advocate to maintain sufficient funding level for the VPSO program to keep communities safe.

Temporary Assistance for Needy Families



*Teresa Sarabia
Acting Manager*

September - December 2015

The 477 Temporary Assistance for Needy Families (TANF) department is designed to help families achieve self-sufficiency by providing financial assistance while emphasizing work participation, education, family stability, and responsibility. TANF identifies and focuses on employment goals, economic and social obstacles, and the health, safety, and wellbeing of children and families. Caseworkers monitor families as they move through their tribal service plan toward the ultimate goal of self-sufficiency and independence from program services.

In 2015, caseworkers helped clients achieve self-sufficiency through:

- » Emphasizing Work: Self-sufficiency (service) plans were developed that outline steps to increase independence with identifiable milestones indicating progress toward employment.
- » Promoting Education: Clients were encouraged to attain their High School diploma or GED to increase employment opportunities that provide sufficient income to support their families.
- » Partnering with Other Services: TANF collaborated with other Central Council programs to provide clients with wrap-around services.
- » Promoting Responsibility and Family Stability: Clients participated in a minimum of 22 hours per week in work related activities to ensure efforts were made to provide support for their children.



*Stephanie Masse
Manager*

January - August 2015

2015 Highlights

- Provided \$2,967,346 in cash assistance and support services to TANF families in FY2015.
- Received 1,540 client visits to the TANF office and provided case management services to 536 families (603 participants).
 - » Services included hands-on training, guidance and counseling; assistance with barriers to employment such as substance abuse, legal issues, emotional/physical abuse, homelessness, etc.
 - » Families participated in Employment (329), Education/Training (110), and various other work participation activities (484).
 - » Closed 197 cases with 141 families obtaining employment.
- Held two 12-week Fatherhood Is Sacred® (FIS) sessions (May-August and August-December) that focused on a father's role in strengthening families. Also hosted 2nd Annual FIS Family Retreat at Eagle River United Methodist Campground.
- Participated in Motherhood Is Sacred™ (MIS) training that resulted in five staff obtaining MIS facilitator certification.
- Partnered with the Employment & Training department to provide "Bridges Out of Poverty" training for social service providers in Southeast Alaska.



Temporary Assistance for Needy Families

- Hosted a Back-to-School Fair that provided backpacks and supplies to approximately 350 students in Juneau; a total of 680 backpacks with supplies were shipped to all Southeast communities.
- Collaborated with the Vocational Training & Resource Center to provide distance education classes to 220 clients throughout Southeast Alaska. Clients completed certification programs in the following fields:
 - » Virtual High School – (9)
 - » Accounting Essentials – (1)
 - » Administrative Assistant – (3)
 - » Medical Billing and Coding – (1)
 - » Dental Assistant – (1)
 - » Information Technology – (2)
 - » Commercial Driver’s License – (2)
- Hosted a Meet & Greet with Sam Stitt of the Administration of Children and Families, Office of Family Assistance Region 10 Tribal TANF Institute and provided him with an overview of the Tribe’s administration and programs. A short Q&A session followed before closing the event with a dance performance by students with the Harborview Elementary School’s Tlingit Culture, Language & Literacy (TCLL) program.

2016 Goals

- Partner with State of Alaska, Division of Public Assistance to provide staff with customized training on TANF eligibility and case management Early Intervention Services (EIS) navigation.
- Identify existing employment and training barriers for TANF families and available resources to reduce barriers (i.e. child care, training, work experience, and on-the-job training).
- Implement 12-week Motherhood Is Sacred™ sessions in Juneau, Ketchikan, and Sitka.
- Coordinate client database management system training for staff (global reporting, running individual reports that carry caseloads and service plans, 477 reporting, and clearing errors) to increase case management efficiency.
- Collaborate with the Business & Economic Development and Child Care departments to increase the number of child care providers in Southeast Alaska.
- Continue to work with the Tribe’s Child Welfare program on referring clients to utilize their Structured Decision Making (SDM) tool that focuses on providing intervention/prevention services to reduce child maltreatment and promote self-sufficiency. TANF caseworkers regularly meet with families and Tribal Family & Youth Services (TFYS) Preserving Native Families (PNF) caseworkers to support consistent and reliable assessments of children to identify safety, vulnerabilities, and implement interventions as needed.

“Helping families in need to achieve self-sufficiency while emphasizing work activities, education, responsibility, and family stability.”

Tlingit Haida Tribal Business Corporation



*Richard Rinehart
Chief Executive Officer*

THTBC Board

*Richard Peterson
(Chair)*

William Micklin

Morgan Howard

Leilani Wilson-Walkush

*“Promoting
economic
and business
development
through
enterprise
and joint
ventures.”*

Central Council’s Executive Council formed the Tlingit Haida Tribal Business Corporation (THTBC) in 2010 as a vehicle to generate revenue for the Tribe. THTBC is a legal entity structured as a holding company and is organized, incorporated, and federally chartered under the laws of the United States.

THTBC’s subsidiary and limited liability company (LLC), T&H Services, operates facility support services in Washington (Executive Green Clean) and Alaska. THTBC’s marketing advantage is achieved through obtaining certifications with companies who are interested in doing business with minority-owned companies. Other competitive advantages include tribal tax exemption and tribal sovereign immunity.

For 2015, THTBC projected \$800,830 in revenue with no additional acquisitions and an operating loss of \$31,105. Actual revenue was \$700,875 with a total loss of \$131,976—an increase of over \$434,207 in revenue and a decrease in loss of \$16,437 from 2014. Although THTBC originally planned to expand into landscape, and the Anchorage and Juneau markets, efforts were focused instead on the acquisition strategy approved at last year’s Tribal Assembly.

2015 Highlights

- Secured 8(a) certification through the Small Business Administration’s 8(a) program, which permits enterprises owned by federally recognized tribes, Alaska Native corporations, and Native Hawaiian organizations to compete in the American economy and access the federal procurement market.
- Obtained National Minority Supplier Development Council MBE status.
- Collaborated with the Tribe to put tribal citizens to work through the Employment and Training department's On-the-Job Training program.

2016 Goals

- Secure strategic acquisition of an established federal contractor to increase revenue through 8(a) contracts.
- Obtain Historically Underutilized Business Zones (HUBZone) certification, which helps small businesses in urban and rural communities gain preferential access to federal procurement opportunities.



**TLINGIT
HAIDA**

TRIBAL BUSINESS CORPORATION

Tribal Child Support Unit

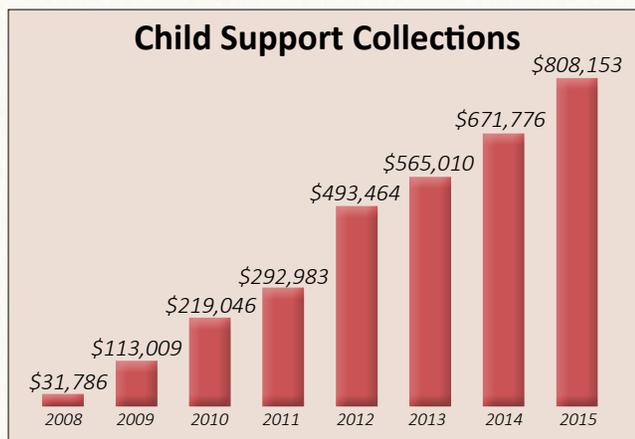
The Tribal Child Support Unit (TCSU) is a federally funded child support program (Tribal IV-D) that works extensively with other state and Tribal IV-D agencies. The TCSU establishes paternity, locates absent parents, establishes, enforces, and modifies child support orders, and collects and distributes child support payments. The program operates under two guiding principles:

- » Child support should be a reliable source of income for families. TCSU will focus its efforts on the needs of children, and in doing so, empower parents to ensure children's needs are met.
- » A cooperative approach will be used to establish and enforce support obligations. Both custodial and non-custodial parents are treated fairly, kept informed, and concerns addressed.

The TCSU strives to ensure that all tribal children receive the financial and emotional support they deserve from both parents and works to overcome obstacles and challenges when collecting child support.

2015 Highlights

- Established paternity for six children through the Tribal Court process.
- Audited over 1,000 case files to remove duplication and improve file tracking system.
- Closed the Ketchikan TCSU Field Office which resulted in the transfer of over 300 client case files to Juneau.
- Expanded community outreach efforts—presented child support awareness programs at two local high schools and the AWARE Shelter. TCSU also worked with the Second Chance program to ensure non-custodial parents were active in their child support cases.
- Increased collections by 18.99% for a total of \$808,153. TCSU's active caseload remains steady at 1,252 cases.



2016 Goals

- Increase child support collections by 12%.
- Increase paternity establishment by 50%.
- Initiate a complete review of TCSU's policy and procedures to reflect current best practices in child support enforcement.



Amanda Blackgoat
Acting Manager
October - December 2015



Eddie Brakes
Manager
January - October 2015

“Ensuring all eligible tribal children receive the financial and emotional support they deserve from both parents.”

Tribal Court



*Debra O'Gara
Presiding Judge*

The Tribal Court is established by Articles VII and XI of the Tribe's Constitution as a separate branch of government to exercise the Tribe's inherent sovereignty and provide a culturally-appropriate forum for tribal citizens to address their justice needs.

The Executive Council, Judiciary Committee and Tribal Court staff continue to work toward expanding and sustaining the Tribal Court and its judicial services. The Tribal Court is available for and has subject matter jurisdiction over a large range of civil and criminal issues including:

- » Adoptions
- » Child Custody
- » Child Support
- » Divorce
- » Domestic Violence
- » Guardianships
- » Marriage
- » Paternity



*David Avraham Voluck
Magistrate
January - October 2015*

These judicial services are guided by the traditional values of respect, patience, and the essential responsibility to safeguard the future of the Tribe by promoting healthy tribal families. The Tribal Court resolves matters by taking evidence and rendering both written and oral decisions. Each final decision of the trial courts comes with the right of appeal to the Supreme Court.

Beyond dispute resolution and adjudication, the Tribal Court provides technical assistance to Alaska tribes in building tribal court capacity and is currently developing various alternative dispute resolution and restorative justice models that can be utilized by the Juneau home-based court and shared with any other Tribal Court throughout Southeast Alaska.

2015 Tribal Court Statistics	Totals
Adoption Petitions Filed	3
Child Support Petitions Filed	60
Divorce/Custody Petitions Filed	8
Domestic Violence Petitions Filed	15
Guardianship Petitions Filed	10
Hearings Held	204
Marriage/Vow Renewals	1
Motions Filed	25
Orders Issued	291
Paternity Petitions Filed	24
Children Served	1,000+
Total Cases Open as of 12/31/2015	826

Judiciary Committee

*Lowell K. Halverson
(Chair)*

Ernest Hillman Jr.

Candace Williams

Pamela Stearns

Carol Martinez

2015 Highlights

- Awarded \$550,000 from the Department of Justice (DOJ) grant for Tribal Youth Prevention and Delinquency Diversion project.
- Successfully administered the Department of Justice Family Safety Court grant.
- Issued 17 domestic violence protection orders on behalf of tribal families which have been recognized and enforced by the State of Alaska under the 'Full Faith and Credit' provisions in the federal Violence Against Women Act (VAWA).
- Reviewed all Tribal Statutes relating to the Tribal Court (Title 04 – Child and Family, Title 05 – Marriage, Divorce, and Custody, Title 06 – Tribal Courts, Title 10 – Family Responsibility) for analysis and updating.

2016 Goals

- Work closely with the Tribal Family and Youth Services department to begin accepting child welfare case transfers from the Alaska Court System.
- Collaborate with the Office of the President and Judiciary Committee on strengthening relations with the Alaska Court System to increase inter-state recognition and enforcement of Tribal Court orders under doctrines of Comity, Full Faith & Credit, and the negotiation of Cross-Jurisdiction Agreements.
- Coordinate the execution of a Memorandum of Understanding between the Tribe and the Alaska Court System to participate in “Circle Sentencing” and other forms of Restorative Justice for tribal citizens involved in the criminal justice system.
- Administer DOJ grant to establish a Youth Peacekeeping Court and other diversion efforts for tribal youth in legal distress under the Tribal Youth Prevention and Delinquency Diversion project. The project will provide positive interventions for tribal youth involved or at risk of becoming involved in the criminal justice system and will serve youth within Juneau and other Southeast Alaska communities.
- Advocate for reoccurring base funding for Alaska’s Tribal Courts.



Presiding Judge Debra O’Gara, TCSU Attorney Madeline Soboleff Levy, and President Richard Peterson

“Providing sound administration of tribal justice that promotes our inherent tribal sovereignty for the benefit of the health and well-being of our tribal citizens.”

Tribal Family & Youth Services



Francine Eddy Jones
Director

“Providing culturally sensitive services to promote economic self-sufficiency and social well-being of tribal citizens and tribal communities.”

The Tribal Family & Youth Services (TFYS) department administers the Child Welfare, Elderly Services, and Wellness programs as well as oversees field offices in Craig, Haines, Klawock, Saxman, and Wrangell. TFYS’ social services use tribal values and strength-based practices to assist children, youth, elderly, and families in achieving safety, stability, and security. In 2015, the department administered 14 federal, state, and tribal grants, and employed 16 headquarter staff and 5 field staff.

2015 Highlights

- Awarded \$1,125,000 for a five-year period to administer a new federal demonstration project between the TANF department and TFYS’ Child Welfare program that will focus on preventing removal of tribal children from their parents. Central Council is one of eight tribes nationally to receive this award.
- Awarded \$450,000 for a three-year period under the Department of Justice’s new Children’s Justice Act grant. This grant focuses on child sexual abuse, neglect, and maltreatment and supports the investigation stage of the child welfare team.
- Awarded a \$24,000 mini-grant from Bureau of Indian Affairs to host a Southeast Indian Child Welfare Act (ICWA) Workshop.
- TFYS Director Francine Eddy Jones received the National Indian Child Welfare Association *2015 Champion for Native Children Award*. She has been truly instrumental in building partnerships across tribal, state, private, and national programs.



Child Welfare

The Child Welfare team serves as tribal advocates at the intake/research, investigative, prevention/early intervention, and intervention stages of the tribal child welfare system.

- Presented at three different conferences involving issues pertinent to tribal child welfare – Southeast ICWA Workshop, Statewide Tribal and National Title IV-E Summit, and Knowing Who You Are training.
- Hosted a three-day Southeast ICWA Workshop with 71 participants from the Alaska Office of Children’s Services (OCS), attorneys from Alaska Legal Services Corporation (ALSC), Native American Rights Fund (NARF), Southeast tribes, and Southeast ICWA representatives.
- Selected as the second pilot program under the State of Alaska’s Tribal Title IV-E Maintenance program. This program will give Central Council the opportunity to license its own tribal foster care programs and most importantly to transfer child welfare cases from the Alaska Court System to Tribal Court.
- Entered a five-year child welfare initiative with Casey Family Programs. This partnership is critical in moving Central Council closer to transferring child welfare cases into Tribal Court and will provide access to technical assistance in the development of the Tribe’s child welfare and Tribal Court infrastructures, as well as training, and peer to peer opportunities on how other tribes operate their child welfare programs.

Tribal Family & Youth Services

Intake/Research Stage

- Conducted extensive ancestry searches for 116 potential ICWA cases to determine the appropriate Southeast tribal jurisdiction and if the children were eligible for enrollment with the Tribe. Some of the inquiries led to new open ICWA cases.

Investigative Stage

- Accompanied Alaska Office of Children's Services (OCS) in Juneau on 220 initial investigations in homes and schools where there were Tlingit and Haida child victims of child abuse, neglect, or sexual abuse; 83 cases were closed and 137 remain open as of December 2015.

Prevention/Early Intervention

- Provided services to a total of 30 families through the Preserving Native Families (PNF) program; 18 cases were successfully closed and 12 cases remain open and active.
- Continued to partner with the Temporary Assistance for Needy Families (TANF) department to implement the Structured Decision Making (SDM) tool used to identify Juneau families and provide intensive wrap around services.
- Provided a total of 36 weeks of women's psycho-educational groups involving three phases to 24 women. The groups focused on the long-term effects of trauma and unresolved grief, post-traumatic stress, sexual abuse, characteristics of offenders, stages of healing, and ceremony.
- New in 2015 was the development of two groups: Powerful Native Families and Healing through Cultural Art. Powerful Native Families served 14 participants and focused on family development, advocacy, and financial literacy. Healing through Cultural Art served 14 participants with the objective of utilizing cultural artwork as a means of healing, enhancing feelings of spirituality, expressing emotion, and uncovering feelings that may be present at an underlying level.

Intervention Stage

- Received, processed, and provided case management for ICWA petitions representing a total of 180 tribal children. This included ICWA cases where jurisdiction belonged to other Southeast tribes.
- Processed 96 ICWA cases in Central Council's jurisdiction and closed 25 of the cases. Of the closed cases, 9 tribal children were reunified with their parents, 12 cases were ICWA preference placements with family relatives either as adopted or guardians, 1 youth aged out and 3 children were placed in a non-Native, non-relative placement.
- Provided community outreach to 27 families to recruit Native foster homes. Of those, 11 were assisted in completion of the State foster care application process and became fully licensed.



Tribal Family & Youth Services

Elderly Services

The Elderly Services program provides elder nutrition and caregiver support services, information and referral services, elderly emergency financial assistance, and promotes wellness and health-related education. The program serves elders and caregivers in Douglas, Hydaburg, and Juneau. After 14 years of dedicated service to the Tribe, Elderly Services Coordinator Marilyn Doyle retired in 2015.

- Provided services to 308 elders and caregivers. These services included nutrition, exercise program, support services, educational presentations by local service providers, information and referral to other programs, outreach services, and transportation to and from special events.
- Hosted the Annual Caregivers Workshop with 98 participants.
- Hosted mini workshop on “Reverse Mortgages & Simple Estate Planning for Homeowners” with 36 participants.
- Hosted a mini workshop on “Why Does Medicaid Matter to Me and What is a Clawback Provision?” with 36 participants.
- Partnered with SouthEast Alaska Regional Health Consortium’s (SEARHC) Lifestyle Balance & WiseWoman programs to host the Juneau summer walking wellness event- *Kúx dei yaan tootéen haa kusteeyi* (Bringing Back the Strength of Our People) with 50 participants.
- Provided a resource table at the Juneau Holiday Information Fair and assisted 53 elders with updating their contact information.



Wellness

The Wellness program focuses on two components—domestic violence and suicide prevention.

Domestic Violence

- Renewed memorandum of agreements with three Southeast women’s shelters to help keep women and children safe under the Family Violence Prevention Services Act program:
 - » Aiding Women in Abuse and Rape Emergencies (AWARE)
 - » Women in Safe Homes (WISH)
 - » Sitkans Against Family Violence (SAFV)
- Conducted community visits in Angoon, Haines, Petersburg, and Wrangell to provide educational information on domestic violence.
- Hosted a Coordinated Community Response training to create an interagency multi-disciplinary effort to change the climate of tolerance to intimate partner violence by institutionalizing practices that centralize victim safety and offender accountability. The training was attended by 22 participants representing local agencies and programs.

Tribal Family & Youth Services

Suicide Prevention

- Continued statewide distribution of the “What Can You Do in Your Community to Prevent Suicide?” booklet. This plain talk community action toolkit was distributed at key meetings in Southeast Alaska.
- Attended final meeting of “1 is 2 Many” coalition meeting at SEARHC Mt. Edgecumbe Hospital in Sitka.
- Participated in the Juneau Suicide Prevention Coalition monthly meetings.
- Attended a state Suicide Prevention conference and distributed 25 suicide prevention booklets.



Field Staff

- TFYS Field Offices are located in Craig, Haines, Klawock, Saxman, and Wrangell. Field Staff caseworkers provide ICWA case management to tribal citizens and families, community resource referrals, application assistance, and recruitment for the summer Youth Employment Services (YES) program.
- Served a total of 603 clients- break out those .

2016 Goals

- Enter into a formal agreement with the State of Alaska to implement a Tribal Title IV-E Maintenance program to transfer ICWA cases from the Alaska Court System to the Tribal Court.
- Continue partnering with the Tribal Court to implement the Tribal Title IV-E Maintenance program.
- Develop and implement a Tribal Foster Care program.
- Expand internal and external partnerships to improve service delivery to tribal citizens.
- Continue to improve and expand use of client database management system for case management and data collection for accurate reporting.



2015 Federal Officials Visit

Tribal Transportation



William Ware
Manager

The Tribal Transportation department contracts directly with the Federal Highway Administration (FHWA) to administer the Tribal Transportation Program (TTP) for the Tribe and the Organized Village of Saxman. The TTP is jointly administered by the FHWA and Bureau of Indian Affairs to address transportation needs. Funding received is used for transportation planning, designing, construction, maintenance, and administration.

In 2015, Fixing America's Surface Transportation (FAST) Act was signed into law, which provided an additional \$30 million to formula funding for tribal transit. Under FAST Act, funds are allocated among tribes using a new statutory formula based on tribal population, road mileage, and average tribal shares of the former Tribal Transportation Allocation Methodology (TTAM) formula. In 2015, Central Council received \$650,953 in TTP funding for Juneau and \$59,619 for Saxman.

This past year, Tribal Transportation focused on providing tribal representation on local, state, and national transportation issues. The department also focused on collaborating with tribally-designated housing authorities and local municipalities to improve, construct, and maintain transportation routes identified as important and necessary to the health and wellbeing of tribal citizens.

“Implementing the Federal TTP under an agreement between the Tribe and the Federal Highway Administration and building eligible transportation projects.”

2015 Highlights

- Completed construction on Saxman's Eagle Avenue and Frog Street. This project created a route for the Gateway Borough to provide bus service to the *Shaan Hidi* Senior Center and surrounding neighborhood. Sidewalks were constructed for pedestrian safety as well as a bus shelter. The project was completed with force account, meaning the Tribe hired primarily tribal citizens as laborers, flaggers, equipment operators, and truck drivers for as opposed to hiring a contractor.
- Updated the Long Range Transportation Plan (LRTP). The LRTP is updated every 3-5 years and projects the Tribe's construction and maintenance plan for the next 20 years.
- Hosted the FHWA's TTP workshop attended by tribal administrators, council members and transportation staff from nine tribes, as well as Alaska Department of Transportation, U.S. Forest Service, and Alaska Tribal Technical Assistance program.



2016 Goals

- Collaborate with the State of Alaska Department of Transportation and City and Borough of Juneau on transportation projects that will benefit the Juneau community as a whole.
- Continue to collaborate with the Organized Village of Saxman to identify priority projects and funding.
- Complete demolition of old Tribal Court building (little brown house or Cropley house) to expand parking lot capacity at the Andrew Hope Building.



Tribal Vocational Rehabilitation

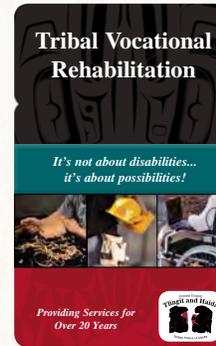
The 477 Tribal Vocational Rehabilitation (TVR) department provides culturally relevant vocational rehabilitation services to eligible Alaska Natives and American Indians (AN/AI) who reside in Southeast Alaska and have a disability that is an impediment to employment. TVR has an established record of providing quality service since 1995 and strives to empower clients to secure gainful employment, including self-employment and small business ownership. Services include training assistance, agency referral for employment assistance, and counseling.

TVR is funded through a discretionary grant from the United States Department of Education (USDOE), Rehabilitation Services Administration (RSA). Although TVR performs its own employment and training functions, it coordinates directly with the Tribe's other client services and continues to partner directly with the State of Alaska, Division of Vocational Rehabilitation (DVR) to ensure tribal citizens receive maximum support services.

Over the course of this last year, TVR focused on securing a five-year continuation grant and expanding client service outreach throughout Southeast Alaska.

2015 Highlights

- Provided vocational rehabilitation services to 54 new clients; a total of 180 clients were served in 2015.
- Assisted 23 clients in successfully securing employment.
- Secured a five-year continuation grant from USDOE RSA in the amount of \$2,781,845, which is a \$252,895 increase in funding. This is the fourth grant award TVR has received from the USDOE RSA. The grant is highly competitive with over 40 grant proposals submitted and only 26 awards made.



2016 Goals

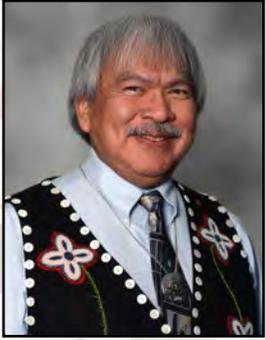
- Develop strategy to increase client success in completing training and securing gainful employment.
- Increase the number of AN/AI with disabilities being served and rehabilitated in Southeast Alaska.
- Continue role as liaison between DVR and tribal leaders in Southeast Alaska communities.
- Travel to Southeast Alaska communities to meet with stakeholders and provide educational outreach on TVR services.



Teresa Sarabia
Manager

“Providing vocational rehabilitation services to eligible applicants with disabilities in Southeast Alaska to assist them in obtaining and maintaining employment.”

Vocational Training & Resource Center



Laird Jones
Manager

“Providing vocational training opportunities to those seeking to improve their job skills, gain employment, or increase their pay.”

The Vocational Training & Resource Center (VTRC) is a tribal enterprise and State of Alaska authorized post-secondary institution that provides computer, distance education, and vocational classes for career certification. The VTRC focuses on developing job skills based on the economic development and employment needs that exist within the region. In cooperation with the Tribe’s 477 departments and through partnership with the Penn Foster Career Academy, the VTRC provides a means for tribal citizens and the general public to earn real credentials (certificates, high school diplomas, and national certifications). The VTRC also provides room rentals and oversees the Higher Education and Johnson-O’Malley (JOM) programs.

This last year, the VTRC focused on ensuring its distance education courses were meeting the needs of clients receiving services from the Tribe, and providing greater educational outreach to college and high school students through the Higher Education and JOM programs.

2015 Highlights

- Renewed certification with the Alaska Commission on Post-Secondary Education (ACPE) and Professional Truck Driver Institute (PTDI).
- Sixteen of 17 students attained their CDL license and secured entry level jobs.

Distance Education

- Expanded distance education courses offered through Penn Foster in collaboration with 477 departments to ensure tribal citizen clients can select a career course to increase their employability and job skills.
- Matched 37 tribal citizens to a training career path through partnership with Penn Foster.
- Enrolled 92 tribal citizens in the Penn Foster Virtual High School Diploma program.
- Nineteen students completed their Penn Foster program.

Higher Education

The Higher Education program provides assistance to eligible tribal citizens who are seeking post-secondary education. Assistance occurs through scholarships (Compact, Alumni, and General Assistance), sharing of other financial aid resources, guidance, academic planning, and counseling.

- Provided financial assistance to 30 students who graduated with the following higher education degrees: 6 Associates, 21 Bachelors, 2 Masters, and 1 Juris Doctor.
- Distributed over \$803,731 in scholarships to 238 students; 165 were Honor Roll students.
- Awarded a total of \$30,800 in Alumni scholarships to 88 students.
- Provided greater educational outreach to students on the College Student Assistance and Alumni Scholarship programs.
- Increased financial aid to eligible Higher Education students from Compact communities through collaboration with the Employment & Training department.

Vocational Training & Resource Center

Johnson-O'Malley

The JOM program provides supplemental educational opportunities to Alaska Native and American Indian students and is guided by a local parent committee. The emphasis is on tutorial and cultural enrichment activities.

- Provided support to 190 students in the Juneau School District.
- Utilized direct contact and outreach to disseminate opportunities for underclassmen and supported local Native agencies recruiting for summer camps and after-school/ weekend classes.
- Provided support to four Juneau School District students and two chaperones to participate in the First Alaskans Institute's 2015 Elders and Youth Conference.
- Participated in the National Indian Education Association Annual Conference and the Bridges Out of Poverty training.
- Continued collaboration with Alaska Native teachers at Harborview Elementary School for students to complete community service hours.
- Continued collaboration with Juneau-Douglas High School Choosing Healthy Options in Cooperative Education (CHOICE) program and served as group leader/teacher for the Freshmen Reconnecting Youth life skills class.
- Eighty-nine Wrangell JOM students participated in community activities including a Halloween Haunted House, Unity Dinner with traditional foods, performance at the Wrangell High School for National Awareness month, and participation in Tlingit songs at the Alaska Native Brotherhood/Alaska Native Sisterhood, and local Tlingit & Haida events.

2016 Goals

- Expand the CDL program to provide training opportunities in Ketchikan and on Prince of Wales Island.
- Increase revenue to allow VTRC to operate as a self-sustaining business enterprise.
- Boost fundraising efforts for the Spring King Salmon Derby to provide increased awards to Alumni scholarship recipients.



Vocational Training & Resource Center

Congratulations 2015 Honor Roll Students & Graduates!

2015 Higher Education Honor Roll Students

Craig

Katelyn Cook, Donavin Hannon, Kristina Johns, Rachelle Johns, Markie Turley, and Bear Yates

Haines

Linnea DeJesus, Angel Laycock, Crystalyn Lemieux, Costin McQueen, Justin Schneider, Rachel Sparks, and Alisha Young

Juneau

Alesa Abbott, Emilie Barker, Krista Bontrager, Karli Brakes, Aquino Brinson, Aubrey Briscoe, Johanna Brown, Elizabeth Bullion, Kaela Burke, Cassandra Burke, Jeromey Campbell, Caleb Cave, Heidi Davis, Michaela Demmert, Connie Duncan, Joseph Englehart, Rain Felkl, Kendall Fujioka, Andrea Gordon, Kristopher Hill, Ishmael Hope, Jason Hotch, Karissa Jackson, Laura Jim, Crystal Johnson, Helen Kicking Woman, Justin Knott, Austin Land, Kyle Lorenz, Micah Lorenz, Spencer Lunda, Loryn Mason, Natasha McClanahan, Mallory McGeehan, Dabney Meachum, Hunter Meachum, Taylour Miller-Fisher, Camille Mooney-Hubbard, Taylor Paige, Elise Paul, Neely Perisich, Caleb Pittman, Ciana Powell, Stacy Roberts, Logan Skjelstad, Claudia Soboleff, Austin Tagaban, Sierra Tagaban, Thomas Thompson, Erika Tripp, Stephanie Tripp, Toni Weber, Colton Welch, Rose Westika, Jenna Williams, Sierra Wilson, Katrina Woodman Kasaan, Taylor Bremner, Whitney Bremner, Kayla Burns, and Madison Mooney

Ketchikan

Skye Ruppert

Petersburg

Sarah Bingisser and Megan Lindley

Saxman

Vanessa James, Samantha Tegner, and Cara Wallace

Wrangell

Loni Bunes, Andrea Gillen, Michael Hoyt, Britany Lindley, Cody Partin, Mark Peterman, Vena Stough, Jordyn Valenzuela, Leonard Vazquez, Mason Villarma, and Michael Villarma

Vocational Training & Resource Center

2015 Higher Education Graduates

Craig

Jennifer Cordova-James, BA Tribal Governance & Business Administration

Haines

Angel (Angelina) Laycock, BA Marketing; Crystalyn Lemieux, BA Public Health; and W. Ryan Sparks, BS Fisheries & Wildlife

Juneau

Jennifer Marshall, AA; Maranda Fitzhugh, AA Marketing Management; Rain Felkl, AAS; Garret George-Cheeseman, AAS Construction Management; Jessika Kearns, BA Art History; Elizabeth Thomas, BA Environmental Studies-Policy Option; Macayla Cloyd, BA Management; Laura Jim, BBA; Katrina Woodman, BBA Accounting & Marketing; Justin McKoy, BBA Accounting; John Hanlon, BLA/Alaska Native Studies & Languages; Jason Hotch, BS Business Management; Rose Westika, BS Information Systems, Cyber-Security; Camille Mooney-Hubbard, BS Nursing; Elizabeth Bullion, BSN; Samuel Kerr, MA Accounting; and Rachel Searls, MS Counseling Psychology

Kasaan

Taylor Bremner, AA Elementary Education; Kayla Burns, BA Psychology; and Clayton Juneau, BA Sociology

Saxman

Lisa DeWitt-Narino, BA Liberal Arts; Crystal Blair, BBA Management; and Cara Wallace, Juris Doctor

Wrangell

Michael Villarma, BS Mechanical Engineering and Mark Peterman, BS Nursing



Statistical Information

Please note the “# Served” in the following tables reflect the total number of individuals who received services through that program or department, not the number of times service was provided to an individual. Many clients receive service multiple times through a program.

ANGOON	
PROGRAM	# SERVED
Business & Economic Development	34
Child Care	1
College Student Assistance (CSA)	1
Distance Education	1
Elderly Emergency Assistance	2
Head Start	11
Indian Child Welfare Act (ICWA)	15
Second Chance Reentry	1
Temporary Assistance for Needy Families	11
Tribal Child Support Unit	30
Tribal Court	4
Tribal Vocational Rehabilitation (TVR)	2
Village Public Safety Officer (VPSO)	216*
Vocational Training & Resource Center	2
Youth Employment Services	7

*Angoon VPSO
 Total Call Outs: 216
 Non-Criminal: 181
 Criminal: 35

DOUGLAS	
PROGRAM	# SERVED
Business & Economic Development	2
Child Care	2
Distance Education	1
Elderly Emergency Assistance	1
Second Chance Reentry	9
Temporary Assistance for Needy Families	26
Tribal Child Support Unit	39
Tribal Court	4
Tribal Vocational Rehabilitation (TVR)	1
Vocational Training & Resource Center	7
Youth Employment Services	13**

CRAIG	
PROGRAM	# SERVED
Alumni Scholarship	8
Business & Economic Development	7
Child Care	2
College Student Assistance (CSA)	13
Elderly Emergency Assistance	2
Employment Services	4
Head Start	17
Indian Child Welfare Act (ICWA)	7
Temporary Assistance for Needy Families	14
Tribal Child Support Unit	35
Tribal Court	3
Tribal Vocational Rehabilitation (TVR)	2

HAINES	
PROGRAM	# SERVED
Alumni Scholarship	3
Business & Economic Development	2
College Student Assistance (CSA)	10
Employment Services	4
Indian Child Welfare Act (ICWA)	24
Realty/Forestry	6
Temporary Assistance for Needy Families	3
Tribal Child Support Unit	19
Tribal Vocational Rehabilitation (TVR)	3
Youth Employment Services	3

** Youth Employment Services
 Numbers include Juneau

Statistical Information

HOONAH	
PROGRAM	# SERVED
Alumni Scholarship	2
Business & Economic Development	5
Child Care	85
College Student Assistance (CSA)	3
Elderly Emergency Assistance	2
Head Start	21
Indian Child Welfare Act (ICWA)	17
Temporary Assistance for Needy Families	12
Tribal Child Support Unit	42
Tribal Court	8
Vocational Training & Resource Center	11
Youth Employment Services	5

JUNEAU	
PROGRAM	# SERVED
Alumni Scholarship	47
Business & Economic Development	265
Child Care	461
College Student Assistance (CSA)	146
Distance Education	31
Elderly Services	60
Elderly Emergency Assistance	45
Employment Services	531
Head Start	114
Indian Child Welfare Act (ICWA)	517
Johnson-O'Malley (JOM)	190
Preserving Native Families (PNF)	30
Realty/Forestry	4
Second Chance Reentry	61
Temporary Assistance for Needy Families	252
Tribal Child Support Unit	627
Tribal Court	101
Tribal Vocational Rehabilitation (TVR)	129
Vocational Training & Resource Center	220
Youth Employment Services	13**

HYDABURG	
PROGRAM	# SERVED
Alumni Scholarship	3
Business & Economic Development	3
College Student Assistance (CSA)	3
Distance Education	3
Indian Child Welfare Act (ICWA)	3
Second Chance Reentry	1
Temporary Assistance for Needy Families	21
Tribal Child Support Unit	31
Tribal Court	6
Tribal Vocational Rehabilitation (TVR)	1
Village Public Safety Officer (VPSO)	202*
Vocational Training & Resource Center	6
Youth Employment Services	4

*Hydaburg VPSO
Total Call Outs: 202
Non-Criminal: 169
Criminal: 33

*Kake VPSO
Total Call Outs: 220
Non-Criminal: 194
Criminal: 26

KAKE	
PROGRAM	# SERVED
Alumni Scholarship	1
Business & Economic Development	29
Child Care	6
College Student Assistance (CSA)	1
Elderly Emergency Assistance	1
Indian Child Welfare Act (ICWA)	4
Temporary Assistance for Needy Families	18
Tribal Child Support Unit	21
Tribal Court	3
Tribal Vocational Rehabilitation (TVR)	1
Village Public Safety Officer (VPSO)	220*
Youth Employment Services	9

** Youth Employment Services
Numbers include Douglas

Statistical Information

KASAAN	
PROGRAM	# SERVED
Alumni Scholarship	3
Business & Economic Development	1
Child Care	11
College Student Assistance (CSA)	9
Realty/Forestry	2
Tribal Child Support Unit	13
Village Public Safety Officer (VPSO)	80*

*Kasaan VPSO

Total Call Outs: 80

Non-Criminal: 73

Criminal: 7

KETCHIKAN	
PROGRAM	# SERVED
Child Care	10
College Student Assistance (CSA)	1
Distance Education	2
Elderly Emergency Assistance	1
Indian Child Welfare Act (ICWA)	4
Realty/Forestry	1
Temporary Assistance for Needy Families	89
Tribal Child Support Unit	237
Tribal Court	7
Tribal Vocational Rehabilitation (TVR)	14
Vocational Training & Resource Center	3

KLAWOCK	
PROGRAM	# SERVED
Alumni Scholarship	2
Business & Economic Development	17
Child Care	2
College Student Assistance (CSA)	2
Elderly Emergency Assistance	1
Employment Services	2
Head Start	19
Indian Child Welfare Act (ICWA)	17
Realty/Forestry	3
Temporary Assistance for Needy Families	13
Tribal Child Support Unit	28
Tribal Court	2
Tribal Vocational Rehabilitation (TVR)	3
Youth Employment Services	3

KLUKWAN	
PROGRAM	# SERVED
Environmental	1
Indian Child Welfare Act (ICWA)	1
Youth Employment Services	2

METLAKATLA	
PROGRAM	# SERVED
Business & Economic Development	2
College Student Assistance (CSA)	1
Indian Child Welfare Act (ICWA)	2
Tribal Child Support Unit	12

PELICAN	
PROGRAM	# SERVED
Village Public Safety Officer (VPSO)	21*

*Pelican VPSO

Total Call Outs: 21

Non-Criminal: 21

Statistical Information

PETERSBURG	
PROGRAM	# SERVED
Alumni Scholarship	2
Business & Economic Development	1
College Student Assistance (CSA)	6
Head Start	21
Indian Child Welfare Act (ICWA)	12
Temporary Assistance for Needy Families	9
Tribal Child Support Unit	20
Tribal Court	2
Tribal Vocational Rehabilitation (TVR)	1

SITKA	
PROGRAM	# SERVED
Alumni Scholarship	3
Business & Economic Development	2
Child Care	22
College Student Assistance (CSA)	3
Distance Education	7
Elderly Emergency Assistance	1
Head Start	50
Indian Child Welfare Act (ICWA)	20
Second Chance Reentry	1
Temporary Assistance for Needy Families	48
Tribal Child Support Unit	134
Tribal Court	3
Tribal Vocational Rehabilitation (TVR)	15
Vocational Training & Resource Center	6
Youth Employment Services	4

SAXMAN	
PROGRAM	# SERVED
Alumni Scholarship	1
Business & Economic Development	4
College Student Assistance (CSA)	7
Employment Services	7
Head Start	19
Realty/Forestry	3
Temporary Assistance for Needy Families	2
Tribal Vocational Rehabilitation (TVR)	6
Village Public Safety Officer (VPSO)	157*
Youth Employment Services	1

*Saxman VPSO
Total Call Outs: 157
Non-Criminal: 147

SKAGWAY	
PROGRAM	# SERVED
Alumni Scholarship	1
College Student Assistance (CSA)	2
Realty & Forestry	1

THORNE BAY	
PROGRAM	# SERVED
Village Public Safety Officer (VPSO)	150*

*Thorne Bay VPSO
Total Call Outs: 150
Non-Criminal: 131
Criminal: 19

Statistical Information

WRANGELL	
PROGRAM	# SERVED
Alumni Scholarship	9
Business & Economic Development	2
College Student Assistance (CSA)	26
Elderly Emergency Assistance	2
Employment Services	12
Head Start	20
Indian Child Welfare Act (ICWA)	22
Johnson-O'Malley (JOM)	89
Realty/Forestry	1
Temporary Assistance for Needy Families	10
Tribal Child Support Unit	23
Tribal Court	1
Tribal Vocational Rehabilitation (TVR)	1
Vocational Training & Resource Center	1
Youth Employment Services	2

YAKUTAT	
PROGRAM	# SERVED
Alumni Scholarship	3
Business & Economic Development	4
Child Care	28
College Student Assistance (CSA)	3
Employment Services	3
Head Start	16
Indian Child Welfare Act (ICWA)	6
Second Chance Reentry	1
Temporary Assistance for Needy Families	8
Tribal Child Support Unit	10
Tribal Court	5
Youth Employment Services	1

OTHER	
PROGRAM	# SERVED
Business & Economic Development	200
College Student Assistance (CSA)	1
Elderly Emergency Assistance	4
Employment Services	3
Indian Child Welfare Act (ICWA)	13
Tribal Child Support Unit	383
Tribal Court	19
Tribal Vocational Rehabilitation (TVR)	1
Vocational Training & Resource Center	9



CENTRAL COUNCIL

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